Standard form publication requirement

Churches (ANBI)

1 General organisation details

Name	Trinity International Baptist Church

Contact details. *Please fill in at least 1 of the fields: Address, Telephone number or E-mail address.*

Address	Gruttolaan 19-23, 2261ET Leidschendam
Country	Netherlands
Telephone number	070 517 8024
E-mail address	office@trinitychurch.nl
Web address (*)	https://trinitychurch.nl/
RSIN (**)	8 0 6 3 9 6 1 6 7
Name of national church	
In which countries does your church operate? (*)	Netherlands
Number of employees (*)	2 *Paid staff in average number of FTEs during the financial year.*
Number of volunteers (*)	4 0 *Volunteers who regularly (more than 3 times a year) work for your institution.*

Statutory board of the church
The board of the church can be described based on its own charter/church order.
It is not required to state the names of the directors.

The statutory board of Trinity International Church is the Elder Board.
The Elder Board interviews candidates who have been nominated by the congregation.

The nominees must be of good standing within the Church and congregation.

The Board interviews them to determine their scriptural qualifications and sense of call.

Afterwards, the elder Board recommends specific candidates for election.
The congregation / members are required to vote in order to affirm the recommended candidates. Voting is done in a duly constituted church members' meeting.
A candidate is only affirmed by the members after attaining at least three quarters (75%) of the votes cast of members present.

Upon selection and successful votes, the candidates are set apart in a special service.
The number of elders varies according to the size and needs of Trinity International church, however the minimum number of elders is FIVE.

(*) Optional field, not mandatory (**) Institutions located outside the Netherlands must fill in the RSIN number

1 General *(continued)*

Objective
The objective may be copied from the church's own order or charter (as referred to in Article 2 book 2 of the Dutch Civil Code).

Our objectives are to worship our God, to proclaim the Gospel, to nurture and instruct believers, to encourage a vision for support of missionary work in our community and around the world, and to promote Christian standards in the wider community

Outline of the policy plan
Please answer the questions below or enter the URL to the policy plan after the last question about the policy plan.
The online policy plan should at least provide answers to the questions about the policy plan asked here.
A church that falls under a group arrangement, may refer to a group policy plan.

What are the church's activities? When are which activities to be carried out? And how do the activities contribute to achieving the objective?

The main activities at Trinity Church are:
1. Sunday Church Services - main congregation (every sunday)
2. Sunday school service (every Sunday)
3. Youth meetings (twice per month)
4. Young-Adults meetings (weekly)
5. Bible Study for Men (weekly) and women (twice per week).

Other activities within the congregation
5. Weekly Bible Study (Wednesday - online)
6. Small groups - Biblestudy groups at different home

7. Outreach programs

8. Missionary support both spiritually and financially. Locally & abroad.

How does the church obtain its income?

Church member' voluntary gifts (Tithes & offerings) and visitors' contributions to Trinity

1 General *(continued)*

How and for what purposes are the revenues spent?
If your church holds capital, please fill in where and how this capital is held (e.g. savings account, investments etc). Stating bank account numbers is not required.

Church activities and expenses, Outreach and Mission-support.

Contributions received are applied for the purposes above in accordance with the Church' Objectives.

All funds are deposited in a Current Account. Any surplus funds are invested in a savings account. All funds are used in accordance with the objecives above.

URL of the policy plan
Enter the link to the policy plan.

https://trinitychurch.nl/about

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Remuneration policy
The remuneration policy may refer to regulations of the national church community to which the local church community belongs.

With the exception of a full-time pastor, all other elder board members are NOT paid a remuneration, expense refunds, or attendance fees. No bonusses are paid to any persons.

There is currently two employees paid at market rates. There is no collective Labour agreement.

Deacons and other volunteers are not paid salaries, nor do they receive any financial benefits from the church. Any costs they incurr on behalf of the church are duly reimbursed after pre-approval and in accordance with the annual budget / set expense limits.

Activity Report
List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements, if they clearly describe the activities of the financial year in question.

Refer to links below and the Church activities page for more details.
Link:
https://trinitychurch.nl/activities/

URL of the activity report
Enter the link to the activity report.

https://trinitychurch.nl/activities/
https://trinitychurch.nl/ANBI/

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2 Statement of income and expenditure

Year of this Statement of income and expenditure
Please enter the reporting year. If you continue, the years will automatically appear above the columns.

2025

If a heading is not applicable, please fill in € 0.

	Account 2025	Account (*) 2024	Budget (***) 2026
Income			
Income from property	€ 35	€ 815	€ 0
Contributions from church members	€ 264.400	€ 238.543	€ 264.000
Grants and other contributions from third parties	€ 8.086	€ 7.741	€ 6.300
Totaal income	€ 272.521	€ 247.099	€ 270.300
Expenses			
Expenditure on pastoral professionals	€ 66.881	€ 81.680	€ 101.749
Expenditure on church services, catechesis and other pastoral work	€ 18.897	€ 25.163	€ 26.900
Contributions to other bodies within the church	€ 23.007	€ 17.389	€ 25.500
Charges church buildings (including depreciation)	€ 70.652	€ 48.044	€ 86.316
Charges other property and inventories	€ 0	€ 0	€ 0
Salaries (expenses, organists, etc.)	€ 50.800	€ 23.060	€ 52.913
Costs of management and administration, bank charges and interest	€ 14.627	€ 12.737	€ 18.623
Totaal expenses	€ 244.863	€ 208.072	€ 312.001
Result	€ 27.658	€ 39.027	€ -41.701

Explanation
Please explain the statement of income and expenditure. Please include these on the budget or intended spending.
Or fill in the URL to the annual accounts, if an explanation is included.

Grants and other contributions from third parties includes other sources of funds that are not members' contributions which are (1) Bank interest earned (2) Government's tax refunds plus (3) Electricity energy-tax refunds.

Contributions to other bodies within the church include several regional and International Missionaries supported by Trinity Church plus Opendoors organization.

URL of the annual accounts
Enter the link to the annual accounts if you have published these.

https://trinitychurch.nl/anbi#finances

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(*) Optional, not compulsory (***) For the budget, it is sufficient to fill in the planned expenditure